



India alumni newsletter

March 2019

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Message from Arun

We are about to launch into Fiscal Year 2020. Over the last year we celebrated the Firm's 25 year anniversary, honouring two-and-a-half decades of camaraderie, friendships, achievements and **#KPMGjOSH**.

In January, we held our second eTownhall – Konvergence 2019 – when we formally launched our **#KPMGjOSH** campaign. This time, at Konvergence, several teams shared what **#KPMGjOSH** means to them, their experiences and how the positive impact they created changed their approach to both work and life.

We also took the **#jOSH** to the next level on International Women's Day, acting on the worldwide theme of **#BalanceforBetter**. We opened the floor to honest discussions under the theme 'Men as allies'. We are committed to Inclusion and Diversity in the workplace. And men and women can both be allies in the quest for

gender equality. On the campaign side, several women from the Firm still continue to share with us their powerful, intimate stories about finding the little joys they cherish amidst the challenges of a demanding career as they seek balance in their lives.

As we step into the next quarter, we look forward to expanding our vision for the Firm as well as our diverse strengths, to keep on making a difference with the work we do. We wish you, our alumni, a wonderful year ahead and hope more of you will join our network and share the joy and the **#jOSHful** ways in which we intend to serve our people, clients and the communities around us.

Best regards,

Arun M. Kumar
Chairman and CEO
KPMG in India



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Alumni speak

Up close and Personal



Gaurav Kumar

Vice President and Head of Strategy – Special Initiatives, Reliance Jio

In his stint with KPMG in India from 2011 to 2016, Gaurav worked with the Infrastructure, Government and Healthcare (IGH) practice as an Associate Director. He has been with Reliance Jio since 2017 and leads strategy for special initiatives

Q. If not in your current profession, where would you be?

Politics

Q. If you could go back in time what would you do differently?

I would read more across genres than I did before

Q. A gadget you cannot do without?

Mobile phone

Q. Your favorite food?

Roti Sabji, anything home cooked

Q. Your best childhood memory?

Being with my grandfather

Q. In your free time where can we find you?

Catching up on movies and TV series at my home

Q. A habit you cannot live without?

Cleanliness

Q. An ideal weekend for you would mean...?

Being with my son and watching some TV

Q. Your mantra to deal with stress?

Sleep over it

Q. Two qualities you look for in an individual?

Intelligence and honesty

Q. What according to you is jOSH (for KPMG jOSH is passion to excel and to go beyond the call of duty) both personally and professionally?

While excelling, to not let go of your honesty, whatever the cost may be



Know our leader



With more than 20 years of experience in advising state and national governments in India, as well as globally, Nilaya is one of the leading advisors for large transformation programmes in the country.

At KPMG in India, he leads Sales and Business Development, Communications and Platinum Account Programme. He also oversees the firm's Kolkata, Chennai, Hyderabad and Kochi offices. He is responsible for creating go-to-market strategies that help the firm take advantage of key business opportunities as well as facilitate cross-functional collaboration within the firm to serve our clients.

Nilaya has led sizeable teams to deliver on national priority programmes of the government, including Swachh Bharat Mission (Clean India), Skill India, Digital India, Make in India, Start-up India, Stand-Up India and Smart Cities, among others.

He has worked across geographies, including India, South Asia, Europe, Vietnam, Middle East, and Africa. He has also worked extensively with international funding institutions, including International Monetary Fund, World Bank, The Department for International Development (U.K.) as well as Asian Development Bank.

His areas of expertise include policy design and advocacy, investment promotion and ease of doing business, large programme management, and sales and business development.

He talks about his view of KPMG in India and his message to all alumni.

Describe your first day at KPMG in India.

On my first day at KPMG, I was welcomed by some brilliant colleagues who helped me find my way through various tasks and new responsibilities. I was further supported by the wonderful administration team. With each passing year, the journey has only gotten better.

What are your biggest takeaways from your journey at the firm?

During the course of my time with the firm, I have experienced that KPMG not only provides a great platform for growth, but also bestows the individual an opportunity to make the best out of it.

KPMG's biggest impact on you and your biggest impact on KPMG

1. I have understood that risk and compliance are different
2. Anyone can produce extraordinary result, all you need is purpose and focus.

If you could go back in time what would you tell your 25-year-old self?

Have more fun! Don't take yourself seriously, nobody else does.

If you could trade lives with anyone for a day, who would it be and why?

A leader of a developed country, to know how it feels to have so much power with larger responsibility.

Nilaya Varma
Partner and Leader
Markets Enablement
KPMG in India



Cover story

Unleashing the power of #KPMGjOSH

Reflecting on KPMG in India's 25-year journey, last year we celebrated some key milestones and achievements that have defined who we are and what we do - from shaping history, setting benchmarks, building a winning culture, leading by example, to inspiring confidence and empowering change. We are proud of our people, the torchbearers of the brand, and truly believe that how we continue this journey will shape the next 25 years of our story.

The desire to reflect upon and introspect who we are and what we stand for as a brand led to the crafting of the term #KPMGjOSH – which embodies the energy, enthusiasm and passion to deliver high quality services to our clients.

#KPMGjOSH is more than just a hashtag – It is a declaration of what we are capable of, driven by the inner fire to win, to make a difference. It is a

statement that establishes the firm as the #ClearChoice for businesses and professionals who want to succeed. It is an affirmation to be allies in growth for our clients, communities and our people by rigorously harnessing our inherent values, energised **by trust, teamwork and togetherness.**

We believe that the KPMG engine is run by the power and passion of our current employees fueled by the enthusiasm and contributions of over 20,000 alumni. In addition to this, the attitude to go above and beyond and pushing boundaries beyond the routine is what defines us as a firm and makes us stand out.

We asked our people on several occasions to send us their #KPMGjOSH stories and the response was magnificent. Here are a few snippets of what we received:



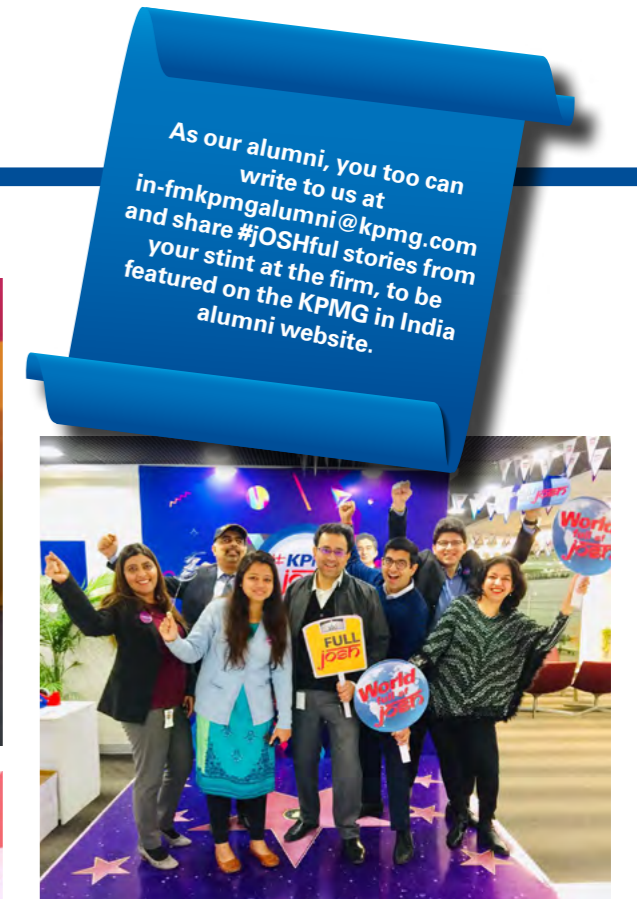
Our #KPMGjOSH advertisements, featured across select publications

Konvergence 2019 - Let the change begin



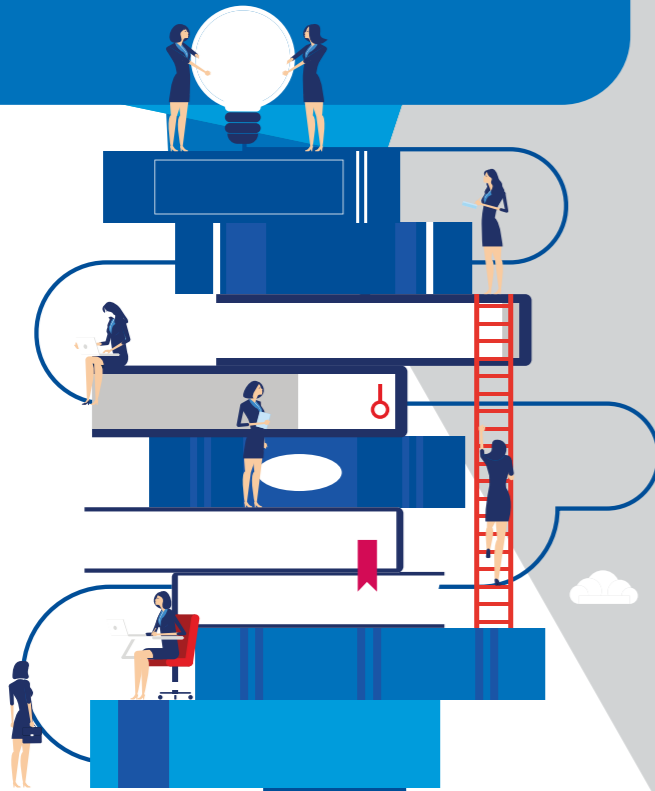
The first Konvergence of 2019, our e-townhall, was based on the theme #KPMGjOSH. Hosted by Unmesh Pawar, Partner and Head, People, Performance and Culture, KPMG in India, Konvergence 2019 began on a #jOSHful note, with Arun M. Kumar, Chairman and CEO, KPMG in India, introducing the concept of #jOSH and what it means to him. "Josh characterises who we are and the work we do," he quipped, as he invited Pradeep Udhas, Office Managing Partner – West, KPMG in India to unveil the #KPMGjOSH jingle and recount its inception. The jingle video was well received as it featured the melodic voices and faces of several of our people across levels, who came together to revel in KPMG pride.

The event strung together various chords that echoed the stories of our people on bringing #jOSH to work every day, a belief to be better than the best and their tireless efforts to provide the best to the clients through teamwork. We also had our leaders talk about their views on #jOSH and how they are leveraging it to bring together their teams, with a wider focus on making a global impact as 'One Firm'.



As our alumni, you too can write to us at in-fmkpmgalumni@kpmg.com and share #jOSHful stories from your stint at the firm, to be featured on the KPMG in India alumni website.

Partner notes



International Women's Day

Every year on 8 March, International Women's Day marks the social, economic, cultural and political achievements of women across the globe, and this year's theme is #BalanceForBetter.

But today, too many organisations still miss the mark on gender equity efforts by focusing gender initiatives solely on changing women – from the way they network, to the way they lead. And somewhere we overlook the structural and systemic causes and perceive that these are women's issues – effectively saying that men don't need to be involved.

With a refreshed and broader narrative, we took the conversation a step further with **'Men As Allies'** – where our leaders spoke about the role men are playing in building an inclusive culture and community. We organised forums across Gurugram, Bengaluru, Mumbai and Ahmedabad with our panel members sharing their perspectives, stories and personal experiences on how they have helped accelerate equality. They also engaged the audiences by encouraging them to participate in meaningful discussions on gender parity.

This year, we continued with our powerful stories series, highlighting how women and colleagues continue to shine in their professional and personal lives.

In the last few months, we have also built a national Inclusion & Diversity Council, which will be the driving force behind our inclusion journey which will look at a wide spectrum of diversity. The council has representation from each of the businesses, and some of these council members will be the national leaders for our gender, disability, LGBTQ, culture and multigenerational networks.

The Women's Day memento this year was a dream catcher, which was presented to all women colleagues. For us, this was a special one for its social impact. The memento was procured from a social enterprise, *Aahan* Foundation, which works towards rescue and rehabilitation of tribal women affected by trafficking.

Our commitment to creating a culture that is more inclusive and supportive is paramount to us, and this is something that we will continue to grow and evolve.

Unmesh Pawar
Partner and Head

People, Performance and Culture
KPMG in India



KPMG in
focus



KPMG Innovation and Collaboration Challenge (KICC)

The KPMG Innovation and Collaboration Challenge (KICC) is KPMG's flagship campus competition and a great way for the firm to engage with campuses.

This year, the competition required participants to follow the theme of 'Innovate. Disrupt. Transform' to come up with solutions for empowering the disadvantaged communities in the country to take control of their own health and well-being. During the course of the competition, teams developed their ideas and transformed them into business models. The competition was launched in the fourth week of October 2018 and trended among top corporate competitions in the country.

After a rigorous screening process (campus and semi-final rounds), top seven teams were identified from 300+ entries. They competed in the National finals on 9 February 2019, held in Gurugram. The winning team was from HR College of Commerce and Economics. The team received a cash prize of INR1 lakh along with the honour of representing India to compete with teams from 25 countries in the international finals in Buenos Aires, Argentina in April 2019. The respective teams from Hansraj College and Shri Ram College of Commerce were the runners-up (first tie in the history of KICC in India).

Through this challenge, KICC participants got an opportunity to learn the importance of innovation for a firm like ours. The event was witnessed by local final year college students who have been offered placements by KPMG in India in the recent placement process. It was their chance to catch a glimpse of life of a consultant at KPMG in India, and meet some of the prominent leaders of the firm.

The Chief Guest, Ashutosh Sharma, Founder and Managing Director of Ummeed Housing Finance Pvt. Ltd. shared with students, his entrepreneurial journey, key learnings and vision to serve the community. His words resounded the essence of this year's theme of empowering disadvantaged communities.



TiECon Mumbai, 2019

The tenth edition of TiECon Mumbai was held during 5-6 February 2019 in Mumbai. The event hosted several panel discussions under the overarching theme of 'Unexplored'.

It started with an inaugural session, followed by a panel discussion on 'The Big Bucks in the Small Screen', where Girish Menon, Partner, Head of Media and Entertainment Sector, KPMG in India was one of the panellists. Hitesh D. Gajaria, Partner and Head, Tax, KPMG in India was also one of the panellists for the session on 'Tax, Policy, and Regulatory Mumbo Jumbo. How to wade through the jargon and avoid the pitfalls'.

KPMG in India participated as the knowledge partner for the event. The thought leadership report 'Maharashtra and the exciting growth of its start-up ecosystem' was launched by N. Chandrasekaran, Chairman, Tata Sons, along with several other dignitaries including Pradeep Udhas, Co-chair, TiEcon Mumbai and Office Managing Partner-West, KPMG in India; Harish Mehta, Co-Founder-NASSCOM and TiE Mumbai, and Chairman, Onward Technologies; and Atul Nishar,

President, TiE Mumbai and Founder and Chairman, Hexaware Technologies Limited.

KPMG in India had also set up a kiosk where we offered advice to entrepreneurs and start-ups on regulations and various other challenges they will face during their entrepreneurial journey. We also conducted a workshop to get these start-ups ready on their IPO journey, which was conducted by Saurabh Mathur, Director - AAS, KPMG in India.



Vibrant Gujarat Global Summit 2019

The ninth Vibrant Gujarat Global Summit was held in Gandhinagar, Gujarat from 18-20 January 2019 and inaugurated by the Honourable Prime Minister of India, Narendra Modi. The summit witnessed participation from 42,000+ delegates from 135+ countries, including four heads of states, ministers and captains of global industry and thought leaders.

Under the overarching theme of 'Shaping a New India', the summit showcased New India's growth potential and reaffirmed Gujarat's commitment to the next wave of global socio-economic development. The summit this year

hosted flagship events such as Africa Day, MSME Convention, Gujarat's Sprint to 2022 and Beyond, and roundtable interaction with sovereign wealth funds, pension funds and institutional investors, for the first time.

As knowledge partner for the event, KPMG in India helped conceptualise the various events, identify investment opportunities in various sectors, and assisted the Government of Gujarat during international, national and domestic roadshows, etc.



NASSCOM Technology and India Leadership Forum 2019

KPMG in India was the silver sponsor for the 27th edition of NASSCOM Technology Leadership Forum, held from 20 to 22 February 2019 in Mumbai with the theme of 'The Next: Opportunity vs Reality'. This year's theme focused on where our industry currently stands in terms of adoption of new technologies, their level of disruption and the real impact delivered. The event hosted a myriad of roundtables, plenaries, curated sessions and brought together business leaders from India and the globe.

From predicting heart ailments to installing smart parking management units, India's IT sector is gung-ho about the applications of next-gen technologies and systems like artificial intelligence (AI), blockchain, cloud and data analytics.

A panel discussion on the theme 'Trends Decoded - Headwinds, Tailwinds: Tech Predictions and the next big bet' was moderated by Akhilesh Tuteja, Partner and Head, Risk Consulting, KPMG in India; Global Cyber Security practice Co-leader with panelists from leading technology research firms: Matthew Guarini, VP, Research Director, Forrester; Steven Hall, President EMEA, ISG and

Phil Fersht, Founder and CEO, HFS Research. The session was a full house with an audience of over 300 and was extremely well received.

In another round table discussion, Abhishek Kishore Gupta, Partner, KPMG in India moderated a closed-door session on global market opportunity, with a group of CXOs from leading IT-BPM firms in India. The session was very engaging as participants shared their opinion around digital technologies demand, ideal outsourcing partners, priority geographies/sectors, next big bets and emerging technologies through online polling.



Aero India 2019 - International Conference on Aerospace - Redefining the Future of Aviation

Aero India was organised by Defence Exhibition Organisation, Ministry of Defence from 20 to 24 February 2019 in Bengaluru, Karnataka. The event was inaugurated by Honourable Defence Minister, Nirmala Sitharaman, and saw the presence of key government officials, foreign delegations and industry leaders from over 600 Indian and 200 foreign companies.

As a part of the event, PHD Chamber of Commerce and Industry conducted an international conference on 'Redefining the Future of Aviation' on 21 February 2019. The conference discussed key developments, challenges and proposed action steps to realise India's potential in aerospace manufacturing, unmanned aerial vehicles and fifth generation combat aircraft.

KPMG in India was associated with the international conference as the knowledge partner, and helped release a report titled 'Redefining the future of aviation with focus on Aerospace manufacturing, UAVs and 5th generation combat aircraft' by senior leaders from the government, IAF and industry during Aero India 2019.



Citizenship

We help increase avenues through which our staff can utilise their time, skills and knowledge to benefit our communities. Through the year, our people engage in various volunteering activities with children at schools and NGOs we work with. Some of the activities include marathons to raise funds, art and craft, excursions, story writing, reading sessions, movie screenings and visits to museums.

Snippets of our staff volunteering for activities that were recently held across locations:

Volunteers accompanied students from Taraben Master English School to the Amul factory in Mumbai



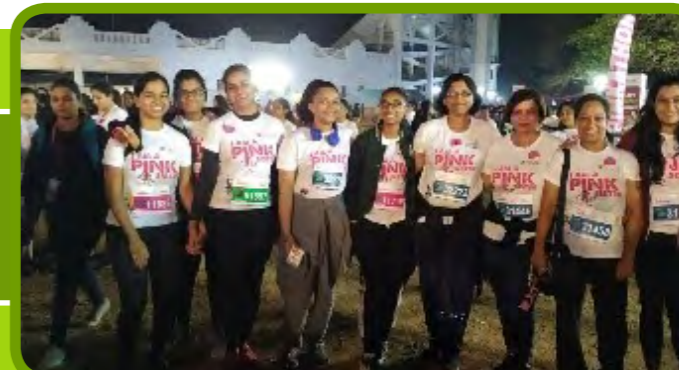
Volunteers accompanied students from Tara Mobile Creches for a fun-filled day to Appu Ghar in Mumbai

A volunteer conducts a reading session for the students at Shishu Mandir, Bengaluru.



Volunteers accompanied students from Lotus Petal Foundation, Gurugram to visit the Sanskriti Museum which had artifacts related to Indian textiles, everyday art and terracotta.

Forty-five women employees participated in the Pinkathon held in Bengaluru on 27 January 2019



Over 70 volunteers participated in the Mumbai Marathon 2019 on 20 January 2019



Volunteers conducted a session on basic first aid for the students of our Aspire programme



Lord Michael Hastings, KPMG's Global Head of Corporate Citizenship recently visited the projects supported by us at Shishu Mandir in Bengaluru. He also addressed the students and encouraged them to never stop learning all through their lives. While interacting with the students of our Aspire programme, he left them with the message that Aspire was only the beginning of a long journey of discovery and learning.



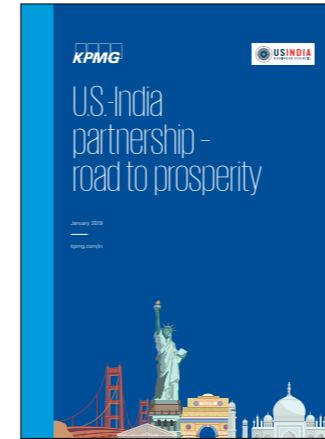
Publications



India's CSR Reporting Survey 2018



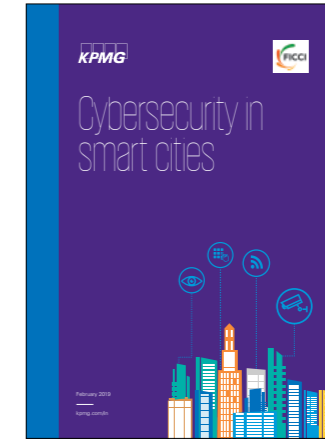
Startup ecosystem in India



U.S – India partnership – road to prosperity



The future of HR in India



Cybersecurity in smart cities



India-ASEAN: Co-creating the future

You may browse through many more reports and download them from our [website](#).

If you are interested in hard copies of the reports or would like to be included in the firm's external initiatives, you can write to in-fmkpmgalumni@kpmg.com



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Join KPMG in India's alumni network

Our alumni website

Registrations continue to pour in for our alumni website - a forum for ex-KPMG employees to connect with each other and the firm!

[Visit the Website](#)



Our flourishing alumni network not only helps you in establishing contact with your former colleagues, friends and KPMG in India, but also keeps you abreast of our alumni programmes, news and events, as well as latest services and offerings.

By registering with the network on our [Alumni portal](#), you can also actively participate and contribute to our [Citizenship programme](#) and other initiatives of the firm, wherever you are based.

We hope your continuous relationship with the firm will serve as a cherished source of inspiration in all your future endeavours.